



Entreprise Nationale de Services aux Puits Direction Générale

Quality, Health, Safety & Environment Policy statement QHSE

Date: November 1st, 2005

In the beginning of this new millennium, we have observed a great number of changes on the economic plan generally and especially in the petroleum industry. These changes are characterized by a strong trend to the globalization, and an escalation of competition between enterprises.

The ENSP GROUP, to assert itself and remain competitive, will be able to adapt to progressive demands of the market and thus be both effective and reliable. This ensures a safe and healthy workplace and the protection of the environment. We believe that safety and protecting the environment are good business and that all work-related injuries, illnesses, property losses and adverse environmental impacts are preventable

To fulfill this commitment, ENSP GROUP will:

- *Harmonize the manner of work carried out that will reduce the role by the manager of regulation by implying collaborators more effectively.*
- *Give health, safety and environmental considerations equal status with the Company's other business objectives and integrate them into all aspects of its work..*
- *Mobilize and encourage personnel to be individually responsible for identifying and eliminating hazards, preventing injury to themselves and others, and preventing adverse environmental impacts.*
- *Provide personnel with sufficient training, resources and systems to reduce costs of no-quality.*
- *Provide and maintain properly facilities, camps and equipment.*
- *Minimize from its activities waste generation, air emissions and other discharges to the environment.*
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- *Actively monitor, audit and review to improve systems, quality processes, environmental and safety performance.*
- *As a minimum, ensure regulatory compliance with all Algerian HSE laws, and regulations.*
- *Hold contractors and third parties accountable for adhering to the Company's quality, safety and environment policy and audit contractor systems and procedures to ensure satisfactory safety and environmental performance.*
- *Hold supervisory management accountable to maintain competition and ensure and promote a safe and healthy workplace and the protection of the environment within their areas of responsibility.*

Responsibility for application of this policy remains with all employees.

The Chairman and the Managing Director

Rabah LAKEHAL

